



Westlands Water District

3130 N. Fresno Street, P.O. Box 6056, Fresno, California 93703-6056, (559) 224-1523, FAX (559) 241-6277

Since 1952, supplying agricultural water to farmers on the west side of the San Joaquin Valley.

It is the mission of Westlands Water District to provide a timely, reliable and affordable water supply to its landowners and water users, and to provide drainage service to those lands that need it. To this end, Westlands is committed to the preservation of its federal contract, which includes water and drainage service, and to the acquisition of additional water necessary to meet the needs of its landowners.

NOTICE OF JOB OPENING ELECTRICIAN

Applications Accepted August 8, 2016 through August 26, 2016

Monthly Salary Range: \$5,169 – \$6,282

Web Address: wwd.ca.gov

MINIMUM QUALIFICATIONS

Example 1: **Experience:** Six (6) years of full-time paid work experience at journey level, installing, maintaining, and repairing electrical equipment, wiring, and systems, up to 480 volts, in a commercial and/or industrial setting; **or**

Example 2: **Education:** Possession of a certificate of completion from an electrician apprenticeship program recognized by the California Apprenticeship Council, Federal Bureau of Apprenticeship Training, or a state apprentice council authorized by the Federal Bureau of Apprenticeship Training, **and**
Experience: Two (2) years of full-time, paid work experience at journey level, installing, maintaining, and repairing electrical equipment, wiring and systems, up to and including 480 volts, in a commercial and/or industrial setting; **or**

Example 3: **Experience:** Two (2) years of full-time, paid work experience as an Electrician-Apprentice with the District; **or**

Example 4: **Education:** Completion the twelfth (12) grade and successful completion of 45 semester units in electrical related course work at an accredited academic, trade or technical school, **and**
Experience: Four (4) years of full time, paid journey level electrical work experience, preferably in commercial and/or industrial setting.

Standard Requirement: Possession of a valid Class C California Driver's License with a driving record acceptable to the District's automobile insurance provider is required. Ability to lift 100 pounds, climb stationery ladders, and work in confined spaces.

Special Requirement: Within twelve (12) months of appointment, candidate must be successful in completing on-the-job training to issue and receive clearances and perform switching at high voltage installations up to 115 KV. Authorization will be by Westlands Water District, U.S. Bureau of Reclamation, and Western Area Power Administration.

HOW TO APPLY

Submit Westlands Water District Employment Application **and** your responses to the Supplemental Application, no later than **Friday, August 26, 2016** by mail to P.O. Box 6056, Fresno, CA 93703 or in person between 8:00 a.m. to 5:00 p.m., Monday through Friday. Resumes may be included with application materials; however, will not be accepted in lieu of completed application materials. Application materials can be obtained online at wwd.ca.gov or picked up from the Fresno Office. ***Emailed and faxed application materials OR post marks will not be accepted.***

Please Note: Applicants meeting the minimum qualifications under Examples 2, 3, or 4 will need to include copies of their certification of completion and/or transcripts.

Westlands Water District is an Equal Opportunity/ADA Employer

Job Description: The Electrician position is a skilled level classification performing, troubleshooting, overhauling, testing, repairing, and installing electrical circuits, motors, controls, and equipment with low and high voltage and may direct a crew.

The duties of the Electrician position includes, but not limited to, installing, maintaining, overhauling, repairing, troubleshooting, modifying, and testing all electrical equipment and components, including up to 7,000 HP synchronous motors, generators, motor control centers, potential and current transformers up to 4,160 volts, large storage battery banks, high voltage switching and switchgear up to 115 KV, manual and combination starters, and control circuits; installing, troubleshooting, repairing, calibrating, and testing simple and complex protective relaying, revenue power metering equipment and demand recorders, automatic telemetry control equipment, canal elevation, and flow control equipment, automatic cathodic protection systems, SCADA systems, high voltage circuit breakers and disconnects, and buried communications cables, and status of neighboring facilities. This position will also be installing, designing, programming, troubleshooting, and repairing programmable logic controllers; and developing programs and support documentation for programmed logic control systems; installing and maintaining lighting fixtures, outlets and heating, ventilation and air conditioning equipment; installing troubleshooting, and maintaining radios, antennas, solar panels, switches, etc., for the District's wireless network; perform rigging for the transportation of motors and motor control equipment after removal and installation. The Electrician position will also use a personal computer and spreadsheet, and word processing, along with computer-aided drafting software to develop and maintain electrical schematics.

SELECTION PROCESS

Required Application Materials: Westlands Water District Employment Application **and** your responses to the Supplemental Application must be submitted no later than the final filing date in order to be considered for the recruitment.

Applicants meeting the minimum qualifications and filing requirements may be scheduled for a written examination followed by an oral panel interview.

Verification of Employment: The District conducts verification of a candidate's employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment: An offer of employment will be conditioned upon legal ability to work in the United States; passing a medical examination, which will include a drug screening; and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements. As part of selection process you are required to complete and submit the Candidate Conviction History Questionnaire which will be provided to you during the recruitment process.

Should you have questions or feel you need special accommodations for the written examination and/or interview due to a qualifying disability, please contact the Human Resources Department at (559) 241-6236.

BENEFIT PACKAGE

- **Retirement Benefits:** Provided through CalPERS - 2% at 62 Plan. Unused medical leave can be converted up to six (6) months of service credit upon service retirement.
- **Vision Insurance:** The District contributes 100% of the premium for the employee and shares the premium for employee's eligible family members.
- **Employee Assistance Program:** Available to employee and their household members.
- **Disability Insurance:** The District provides 100% of the premium for the employee.
- **Health Benefits:** Six (6) medical plans offered through CalPERS. The District participates in an HRA Plan and contributes a maximum of \$388 towards the premium for the employee and the employee's eligible family members.
- **Vacation Leave:** Vacation leave is accrued at the rate of 12 days/year, increasing to 16 days/year after 5 years of service, and 20 days/year after 10 years of service.
- **Medical Leave:** Medical leave accrual rates vary by bargaining unit from 10 to 12 days/year.
- **Dental Insurance:** The District contributes 100% of the premium for the employee and their eligible family members.
- **Life Insurance:** The District contributes 100% of the premium for life insurance and AD&D in the amount of 1 times the employee's annual salary.
- **Holiday Leave:** Employee's receive eleven (11) paid holidays.
- **Optional District Benefits:**
 - ✓ Additional life insurance
 - ✓ Section 125, Flexible Spending Plan
 - ✓ District sponsored credit unions