



Westlands Water District

3130 N. Fresno Street, P.O. Box 6056, Fresno, California 93703-6056, (559) 224-1523, FAX (559) 241-6277

Since 1952, supplying agricultural water to farmers on the west side of the San Joaquin Valley.

It is the mission of Westlands Water District to provide a timely, reliable and affordable water supply to its landowners and water users, and to provide drainage service to those lands that need it. To this end, Westlands is committed to the preservation of its federal contract, which includes water and drainage service, and to the acquisition of additional water necessary to meet the needs of its landowners.

NOTICE OF JOB OPENING EQUIPMENT MECHANIC

Applications Accepted October 17, 2016 through November 4, 2016

Monthly Salary Range: \$4,050-\$4,992

Web Address: wwd.ca.gov

MINIMUM QUALIFICATIONS

- Education:** Completion of the twelfth grade, **and** Certificate of completion for automotive air conditioning for service and repair.
- Experience:** Five (5) years of experience as a heavy equipment mechanic supplemented by specialized training in maintenance and repair.
- Standard Requirement:** Possession of a valid Class C California Driver's License with a driving record acceptable to the District's automobile insurance provider is required. Possession of a valid Class A California Driver's License with air brake endorsement must be obtained within twelve (12) months of assignment. Ability to lift 100 pounds, climb stationery ladders up to 100 feet in height, work suspended above ground in a bosun chair or aerial lift.

Job Description: The Equipment Mechanic position reports to the Five Points Field Office, approximately 45 miles southwest of Fresno, CA. This position performs predictive and preventive repair; overhaul, and maintenance of automotive vehicles; construction-type, mobile, earth-moving, and load-lifting equipment; and; various heavy-duty, portable, and stationary engines.

The duties of the Equipment Mechanic position includes, but are not limited to scheduling, coordinating, organizing, and providing instruction relative to the work of automotive shop; and assists in setting job priorities and selecting methods to be used. The Equipment Mechanic will repair or replace defective or worn parts and accessories which may require the use of acetylene or arc welding equipment and will also service and repair air conditioning systems. This position will maintain and service shop equipment such as stationary fuel pumps, steam cleaners and high-pressure washers, pneumatic air equipment for lube room, and auto shop hoist; along with performing monthly safety inspections on trucks/trailer rigs, and enters data on approval inspection sheets, as required by the California Highway Patrol PIC Program. The Equipment Mechanic will respond to field service calls to repair heavy-duty equipment and vehicles. This position will also require the ability to use computer base resources such as, Mitchel Pro Demand, OBD 2 Scan Tools, and other online resources.

HOW TO APPLY

Submit Westlands Water District Employment Application **and** your responses to the Supplemental Application no later than *Friday, November 4, 2016* by mail at P.O. Box 6056, Fresno, CA 93703 **or** drop off in person between 8:00 a.m. to 5:00 p.m., Monday through Friday. Resumes may be included with application materials; however, will not be accepted in lieu of completed application materials. Application materials can be obtained online at wwd.ca.gov or picked up from the Fresno Office.

Emailed and faxed application materials OR post marks will not be accepted.

SELECTION PROCESS

Required Application Materials: Westlands Water District Employment Application **and** your responses to the Supplemental Application must be submitted no later than the final filing date in order to be considered for the recruitment.

Applicants meeting the minimum qualifications and filing requirements may be scheduled for a written examination followed by an oral panel interview.

Should you feel you need special accommodations for the written examination and/or interview due to a qualifying disability, please contact the Human Resources Department at (559)241-6236 immediately.

Verification of Employment: The District conducts verification of a candidate's employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment: An offer of employment will be conditioned upon legal ability to work in the United States; passing a medical examination, which will include a drug screening; and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements. As part of selection process you are required to complete and submit the Candidate Conviction History Questionnaire which will be provided to you during the recruitment process.

Questions: Contact the Human Resources Department at (559) 241-6236.

BENEFIT PACKAGE

- Retirement Benefits: Benefits are provided through CalPERS - 2% at 62 Plan (effective 01/01/13). Unused medical leave can be converted up to six months of service credit upon service retirement.
- Health Benefits: Six (6) medical benefit plans offered through CalPERS. The District participates in an HRA Plan and contributes a maximum of \$388 towards the premium for the employee and the employee's eligible family members (if applicable).
- Dental Insurance: The District contributes 100% of the premium for the employee and the employee's eligible family members.
- Vision Insurance: The District contributes 100% of the premium for the employee; the District and the employee share the premium for the employee's eligible family members.
- Life Insurance: The District contributes 100% of the premium for life insurance and AD&D in the amount of one times the employee's annual salary.
- Holidays: Employees receive eleven (11) paid holidays.
- Vacation and Medical Leave: Vacation leave is accrued at the rate of 12 days/year, increasing to 16 days/year after 5 years of service, and 20 days/year after 10 years of service. Medical leave accrual rates vary by bargaining unit from 10 to 12 days/year.
- Disability Insurance: The District covers 100% of the premium for the employee.
- Employee Assistance Program: Available to employees and their household members.
- Optional District Benefits include:
 - Additional Life Insurance
 - Section 125, Flexible Spending Plan
 - Eligibility to join District's sponsored credit unions: Fresno County Federal County Union, Golden One Credit Union or Valley First Credit Union

NOTE: You should be aware that the District does not participate in Social Security or State Disability Insurance. This may affect Social Security benefits you have already earned upon retirement.

Westlands Water District is an Equal Opportunity/ADA Employer