WESTLANDS WATER DISTRICT
IS HIRING AN
Equipment Operator or Equipment Operator Apprentice

Applications Accepted August 30, 2022 – September 21, 2022

EQUIPMENT OPERATOR:
Monthly Salary Range: $5,075 – 6,169
Department: Civil & Preventive Maintenance

Position Summary:
The primary duties of the Equipment Operator include, but are not limited to, operating all sizes of excavators, backhoes, road-graders, dozers, compactors, and other earth-moving equipment, along with vehicles up to 40-ton capacity as required to haul equipment for repair or replacement of underground pipelines, valves, and concrete structures to a depth of 25 feet; excavating, constructing, maintaining roads, embankments, canals reservoirs, ditches, pumping plant pads, drainage areas, and properties to a specified grade and slope as required.

Minimum Qualifications
Education and Experience: Possess a United States’ high school diploma or General Equivalency Diploma (GED) and four (4) years of experience in the operation of a variety of heavy construction equipment, including backhoes, rubber-tired or track-type tractors, front-end loaders, motor graders, hydraulic motor cranes, and truck/trailer rig. Successful completion of 2-year apprenticeship program can be substituted for two (2) years of the required experience.

Standard Requirement: Possess a valid California Class C Driver’s License along with a driving record acceptable to the District’s automobile insurance provider. Class A Driver’s License with air brake endorsement or must be obtained within six (6) months of appointment.

EQUIPMENT OPERATOR-APPRENTICE:
Monthly Salary Range: $4,603 – 5,596
Department: Civil & Preventive Maintenance

Position Summary:
The primary duties of the Equipment Operator-Apprentice include but are not limited to, learning to evaluate assigned work and possible hazards related to pipeline and other underground utilities, learning to operate material-handling equipment, including truck-mounted and telescopic cranes up to 8-ton capacity to rig, load, unload, and place various types of equipment, such as pumps, motors, valves, and precast concrete structures and piping (up to 13 feet in diameter and 40 feet long). The Equipment Operator-Apprentice learns to make operating adjustments, minor repairs, and maintenance on heavy equipment in the field and learns to read and interpret blueprints.

Minimum Qualifications
Education and Experience: Successful completion of 2-year apprenticeship program; OR Possess a United States’ high school diploma or General Equivalency Diploma (GED) and three (3) years of experience in water pipeline and water distribution facility construction or industrial repair; or equivalent.

Standard Requirement: Possess a valid California Class C Driver’s License along with a driving record acceptable to the District’s automobile insurance provider. Class A Driver’s license with air brake endorsement or must be obtained within six (6) months of appointment.
Application and Selection Process
To be considered for the Equipment Operator or Equipment Operator-Apprentice position, please submit a completed Westlands Water District Application and your responses to the related Supplemental Application no later than Wednesday, September 21, 2022, in person, by mail, email, or fax to:

Westlands Water District
Attention: Human Resources Department
P.O. Box 6056, 3130 N. Fresno Street
Fresno, CA  93703

Office Hours: Monday-Friday 8 a.m. to 5 p.m.

Email and/or fax application materials directly to: resume@wwd.ca.gov or (559) 241-6286

For questions, please contact:
The Human Resources Department at (559) 241-6205 or
Visit the District’s Website at wwd.ca.gov

A typewritten Employment Application is preferred but not required. Resumes may be included with application materials; however, will not be accepted in lieu of completed application materials.

Following the filing date, applicants meeting the minimum qualifications and filing requirements for either the Equipment Operator or the Equipment Operator Apprentice position may be scheduled for an oral panel interview.

Verification of Employment The District conducts verification of a candidate’s employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment An offer of employment will be conditioned upon legal ability to work in the United States; passing a medical examination, which will include a drug screening; and verification of a candidate’s employment history, education and training, other information contained in the Employment Application, and any license requirements. As part of the selection process, you are required to complete and submit the Candidate Conviction History Questionnaire which will be provided to you during the recruitment process.

If you need special accommodations for the interview due to a qualifying disability, then contact the Human Resources Department at (559) 241-6205 immediately.

Westlands Water District is an Equal Opportunity/ADA Employer

BENEFIT PACKAGE INCLUDES:
~ Please visit the District’s website for further details ~

CalPERS Retirement Plan Voluntary Life Insurance Flexible Spending Account
Medical Insurance Employee Assistance Program Paid Vacation Leave Hours
Dental Insurance 457 Deferred Compensation Paid Medical Leave Hours
Vision Insurance Plan
Life & Disability Insurance 11 Paid Holidays

The District does not participate in Social Security or State Disability Insurance.

Westlands Water District’s mission is to provide a timely, reliable, and affordable water supply to its landowners and water users. To this end, Westlands is committed to preserving its federal contract, which includes water and drainage services, and acquiring additional water necessary to meet the needs of its landowners.