



WESTLANDS WATER DISTRICT IS HIRING AN Associate Engineer or Resources Engineer

Department: Resources
Applications Accepted: May 12, 2023 – June 13, 2023

ASSOCIATE ENGINEER: **Annual Salary Range: \$95,460 - \$116,033**

Position Summary:

The primary duties of the Associate Engineer include, but are not limited to, planning, directing, controlling, and supervising special projects within the District's Resources Department which include engineering design and technical work, policy analysis, water projects operations, land acquisition, power, drainage, groundwater, and water conservation. The Associate Engineer will exercise leadership, authority, and management skillfully and effectively, assists with the negotiations of agreements with various entities, perform detailed analysis of requirements, designs and plans, and is able to operate modern office equipment, and related software to perform engineering duties. This vacancy currently exists in the District's Fresno Office. Normal working hours are Monday through Friday, 8:00 a.m. to 5:00 p.m. with a 1-hour lunch. The position may work hours other than the normal work schedule.

Minimum Qualifications

Education and Experience: A bachelor's degree in Civil, Agricultural, or Environmental Engineering, or a related field, and two (2) years of increasingly complex engineering experience related to project identification, planning, design, construction, and operation of water distribution systems, power generations and conveyance systems, ground water resources, and water conservation and management.

Standard Requirement: Possess a valid certificate of registration as a Professional Engineer issued by the California State Board of Registration for Professional Engineers. Possess a valid California Class C Driver's License along with a driving record acceptable to the District's automobile insurance provider.

RESOURCES ENGINEER: **Annual Salary Range: \$82,464 - \$100,236**

Position Summary:

The primary duties of the Resources Engineer include but are not limited to, planning, controlling, and supervising special projects within the District's Resources Department including engineering design and technical work, policy analysis, water operations, land acquisition, power, drainage, groundwater water conservation, and environmental compliance. The Resources Engineer will have the ability to perform detailed analysis of requirements, designs, and plans; understand and apply applicable laws and regulations related to design and construction of District facilities and communicates clearly and concisely both orally and in writing. This vacancy currently exists in the District's Fresno Office. Normal working hours are Monday through Friday, 8:00 a.m. to 5:00 p.m. with a 1-hour lunch. The position may work hours other than the normal work schedule.

Minimum Qualifications

Education and Experience: A bachelor's degree in Civil, Agricultural, or Environmental Engineering, or a related field with course work in planning, design, construction and operation of water distribution system, power generation and conveyance systems, groundwater resources, and water conservation and management.

Standard Requirement: Possess a valid California Class C Driver's License along with a driving record acceptable to the District's automobile insurance provider. Possess a valid certificate of registration as Engineer in Training (EIT) issued by the California State Board of Registration for Professional Engineers.

Application and Selection Process

To be considered for the Resources Analyst **or** Resources Engineer position, please submit a Westlands Water District Employment Application **and** your responses to the related Supplemental Application no later than **Tuesday, June 13, 2023**, in person, by mail, email, or fax to:

Westlands Water District
Attention: Human Resources Department
P.O. Box 6056, 3130 N. Fresno Street
Fresno, CA 93703

Office Hours: Monday-Friday 8 a.m. to 5 p.m.

Email and/or fax application materials directly to: resume@wwd.ca.gov or (559) 241-6286

For questions, please contact:
The Human Resources Department at (559) 241-6205 or
Visit the District's Website at wwd.ca.gov

A typewritten Employment Application is preferred but not required. Resumes may be included with application materials; however, will not be accepted in lieu of completed application materials.

Following the filing date, applicants meeting the minimum qualifications and filing requirements for either the Associate Engineer position **or** the Resources Engineer position may be scheduled for an oral panel interview.

Verification of Employment The District conducts verification of a candidate's employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment An offer of employment will be conditioned upon legal ability to work in the United States; passing a medical examination, which will includes a drug screening; and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements. As part of the selection process, you are required to complete and submit the Candidate Conviction History Questionnaire which will be provided to you during the recruitment process.

If you need special accommodations for the web-based interview due to a qualifying disability, then contact the Human Resources Department at (559) 241-6205 immediately.

Westlands Water District is an Equal Opportunity/ADA Employer

BENEFIT PACKAGE INCLUDES:

~ Please visit the District's website for further details ~

CalPERS Retirement Plan	Life & Disability Insurance	Flexible Spending Account
Medical Insurance	Voluntary Life Insurance	Paid Vacation Leave Hours
Dental Insurance	Employee Assistance Program	Paid Medical Leave Hours
Vision Insurance	457 Deferred Compensation Plan	11 Paid Holidays

The District does **not** participate in Social Security or State Disability Insurance.

Westlands Water District's mission is to provide a timely, reliable, and affordable water supply to its landowners and water users. To this end, Westlands is committed to preserving its federal contract, which includes water and drainage services, and acquiring additional water necessary to meet the needs of its landowners.