



Westlands Water District is hiring Science Advisor

Department: Administration • Annual Salary Range: \$66,564 - \$175,008

Applications Accepted: June 17, 2024 – July 15, 2024

Westlands Water District is an Equal Opportunity/ADA Employer

Position Summary

Under direction of the Assistant General Manager – Legislative and Regulatory Affairs, performs work in support of science priorities for the District, advises on science, and serves as a liaison between the District and other science programs led by State and Federal agencies. This is an “at-will” position in which the incumbent serves at the discretion of the General Manager. Such duties include but are not limited to communicating science related information to District staff, and local, State, and Federal agencies to ensure consistent application of programs and methodologies, while exercising independent judgement; analyzing; interpreting, and reviewing the scientific needs for fish and wildlife; and communicating findings and recommendations to District management and serving as the initial point of contact on general matters of science.

The incumbent to fill this vacancy will report to either the District’s Fresno Office or Sacramento Office; working hours may be outside of normal working hours, and travel is required.

Minimum Qualifications

Bachelor’s degree in Biology, Environmental Sciences, Ecology, or other directly related field **and** eight (8) years of progressively responsible experience in policy development, project management, resource negotiations, and development and implementation solutions of complex problems related to water resources, two (2) years which must have been at a management/supervisory level.

Standard Requirement

Possess a valid California Class C Driver’s License along with a driving record acceptable to the District’s automobile insurance provider.

Application Process

To be considered for the Science Advisor position, please submit a Westlands Water District Employment Application no later than **Monday, July 15, 2024**, by mail, email, or fax to:

Westlands Water District
Attention: Human Resources Department
Mailing: PO Box 5199, Fresno, CA 93755
Physical: 286 W. Cromwell Ave. Fresno, CA 93711
Office Hours: Monday – Friday, 8 a.m. – 5 p.m.



- Resumes may be included with application materials; however, will not be accepted in lieu of application materials.
- Following the filing date, applicants meeting minimum qualifications and filing requirements may be scheduled for an oral panel interview.

Benefit Package Includes:

- CalPERS Retirement Plan
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life & Disability Insurance
- Voluntary Life Insurance
- Employee Assistance Program
- 457 Deferred Comp. Plan
- Flexible Spending Account
- Paid Vacation Leave Hours
- Paid Medical Leave Hours
- 11 Paid Holidays

The District does **not** participate in Social Security or State Disability Insurance

Verification of Employment: The District conducts verification of a candidate’s employment history, education and training, and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment: An offer of employment will be conditioned upon legal ability to work in the United States; passing a medical examination, which may include an agility test; and verification of a candidate’s employment history.

Westlands Water District’s mission is to provide timely, reliable, and affordable water supply to its landowners and water users. To this end, Westlands is committed to preserving its federal contract, which includes water and drainage services, and acquiring additional water necessary to meet the needs of its landowners.