

WESTLANDS WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE MARCH 16, 2025

CLASSIFICATION	CODE	MONTHLY PAY RANGE	UNIT	FLSA
ACCOUNTANT	23	\$7,154 - \$8,698	OCE	N
ACCOUNTING TECHNICIAN	16	\$5,081 - \$6,179	OCE	N
ADMINISTRATIVE ASSISTANT	19	\$5,884 - \$7,154	Non Rep	E
ASSISTANT GENERAL MANAGER	Band B	\$10,417 - \$25,000	At Will	E
ASSOCIATE ENGINEER	28	\$9,133 - \$11,103	OCE	E
ASSOCIATE GENERAL MANAGER - WATER POLICY	Band D	\$8,334 - \$16,668	At Will	E
ASSOCIATE RESOURCES ANALYST	21	\$6,488 - \$7,888	OCE	N
AUTOMOTIVE MECHANIC	15	\$4,934 - \$6,000	MNS	N
BUYER	17	\$5,336 - \$6,488	OCE	N
CARETAKER	15	\$4,839 - \$5,884	Non Rep	N
CHIEF ADMINISTRATIVE OFFICER	Band B	\$10,417 - \$25,000	At Will	E
CHIEF OPERATING OFFICER	Band B	\$10,417 - \$25,000	At Will	E
CIVIL MAINTENANCE WORKER	16	\$5,181 - \$6,300	MNS	N
CUSTOMER SERVICE REPRESENTATIVE	17	\$5,336 - \$6,488	OCE	N
DEPUTY GENERAL COUNSEL	Band B	\$10,417 - \$25,000	At Will	E
DEPUTY GENERAL MANAGER - ENERGY & POWER	Band C	\$10,000 - \$22,918	At Will	E
DEPUTY GENERAL MANAGER - EXTERNAL AFFAIRS	Band C	\$10,000 - \$22,918	At Will	E
DEPUTY GENERAL MANAGER - FINANCE & ADMINISTRATION	Band C	\$10,000 - \$22,918	At Will	E
DEPUTY GENERAL MANAGER - OPERATIONS & MAINTENANCE	Band C	\$10,000 - \$22,918	At Will	E
DEPUTY GENERAL MANAGER - RESOURCES	Band C	\$10,000 - \$22,918	At Will	E
DIRECTOR OF SCIENCE	Band C	\$10,000 - \$22,918	At Will	E

WESTLANDS WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE MARCH 16, 2025

CLASSIFICATION	CODE	MONTHLY PAY RANGE	UNIT	FLSA
ELECTRICIAN	23	\$7,294 - \$8,868	MNS	N
ELECTRICIAN-APPRENTICE	20	\$6,300 - \$7,659	MNS	N
ELECTRICIAN-ASSISTANT	14	\$4,699 - \$5,714	MNS	N
ELECTRO-MECHANICAL TECHNICIAN	17	\$5,441 - \$6,615	MNS	N
EQUIPMENT MECHANIC	18	\$5,714 - \$6,946	MNS	N
EQUIPMENT OPERATOR	18	\$5,714 - \$6,946	MNS	N
EQUIPMENT OPERATOR-APPRENTICE	16	\$5,181 - \$6,300	MNS	N
EXECUTIVE ASSISTANT	23	\$7,154 - \$8,698	Non Rep	E
FIELD ENGINEER	25	\$7,888 - \$9,590	OCE	E
FINANCIAL ANALYST	24	\$7,512 - \$9,133	Non Rep	E
GENERAL COUNSEL	Band A	\$12,500 - \$41,500	At Will	E
GENERAL MANAGER	Band A	\$12,500 - \$41,500	At Will	E
HUMAN RESOURCES ANALYST	22	\$6,813 - \$8,283	Non Rep	E
HUMAN RESOURCES ASSISTANT	14	\$4,608 - \$5,603	Non Rep	N
HUMAN RESOURCES TECHNICIAN	15	\$4,839 - \$5,884	Non Rep	N
INFORMATION TECHNOLOGY ANALYST	25	\$7,888 - \$9,590	Non Rep	E
INFORMATION TECHNOLOGY OFFICER	Band D	\$8,334 - \$16,668	At Will	E
JUNIOR ACCOUNTANT	19	\$5,884 - \$7,154	OCE	N
LAW CLERK	22	\$6,813 - \$8,283	Non Rep	E
LEAD CUSTOMER SERVICE REPRESENTATIVE	18	\$5,603 - \$6,813	OCE	N
LEAD ELECTRO-MECHANICAL TECHNICIAN	25	\$8,042 - \$9,778	MNS	N

WESTLANDS WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE MARCH 16, 2025

CLASSIFICATION	CODE	MONTHLY PAY RANGE	UNIT	FLSA
MACHINIST	18	\$5,714 - \$6,946	MNS	N
MAINTENANCE SCHEDULER	19	\$5,884 - \$7,154	OCE	N
MAINTENANCE SUPPORT WORKER	15	\$4,839 - \$5,884	OCE	N
MECHANICAL MAINTENANCE WORKER	16	\$5,181 - \$6,300	MNS	N
OFFICE ASSISTANT	12	\$4,179 - \$5,081	OCE	N
OPERATIONS & MAINTENANCE TRAINEE	14	\$4,699 - \$5,714	MNS	N
PIPE FITTER	18	\$5,714 - \$6,946	MNS	N
PREVENTIVE MAINTENANCE WORKER	15	\$4,934 - \$6,000	MNS	N
PUBLIC AFFAIRS REPRESENTATIVE	19	\$5,884 - \$7,154	Non Rep	E
RESOURCES ANALYST	24	\$7,512 - \$9,133	OCE	E
RESOURCES ENGINEER	25	\$7,888 - \$9,590	OCE	E
SAFETY OFFICER	25	\$7,888 - \$9,590	Non Rep	E
SCIENCE ADVISOR	Band C	\$10,000- \$22,918	At Will	E
SENIOR ACCOUNTANT	24	\$7,512 - \$9,133	OCE	N
SENIOR AUTOMOTIVE & WAREHOUSE COORDINATOR	20	\$6,179 - \$7,512	OCE	N
SENIOR CIVIL MAINTENANCE WORKER	20	\$6,300 - \$7,659	MNS	N
SENIOR CUSTOMER SERVICE REPRESENTATIVE	20	\$6,179 - \$7,512	OCE	N
SENIOR ELECTRICIAN	25	\$8,042 - \$9,778	MNS	N
SENIOR ENGINEER	Band D	\$8,334 - \$16,668	At Will	E
SENIOR INFORMATION TECHNOLOGY ANALYST	27	\$9,142 - \$11,114	Non Rep	E
SENIOR MECHANICAL MAINTENANCE WORKER	19	\$6,000 - \$7,294	MNS	N

WESTLANDS WATER DISTRICT  
SALARY SCHEDULE - EFFECTIVE MARCH 16, 2025

CLASSIFICATION	CODE	MONTHLY PAY RANGE	UNIT	FLSA
SENIOR WATER DISTRIBUTION OPERATOR	19	\$6,000 - \$7,294	MNS	N
SENIOR PREVENTIVE MAINTENANCE WORKER	19	\$6,000 - \$7,294	MNS	N
SENIOR WATER MEASUREMENT SPECIALIST	20	\$6,300 - \$7,659	MNS	N
SUPERVISOR OF CIVIL & PREVENTIVE MAINTENANCE	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF CUSTOMER ACCOUNTING	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF ELECTRICAL MAINTENANCE	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF FIELD ENGINEERING & PLANNING	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF GENERAL ACCOUNTING	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF HUMAN RESOURCES & ADMINISTRATION	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF MECHANICAL MAINTENANCE	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF OPERATIONS	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF PROCUREMENT & FLEET SERVICES	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF RESOURCES	Band D	\$8,334 - \$16,668	At Will	E
WATER DISTRIBUTION OPERATOR	15	\$4,934 - \$6,000	MNS	N
WATER MEASUREMENT SPECIALIST	18	\$5,714 - \$6,946	MNS	N
WATER MEASUREMENT TECHNICIAN	17	\$5,441 - \$6,615	MNS	N
WATER MEASUREMENT TRAINEE	16	\$5,181 - \$6,300	MNS	N
WATER RESOURCES PROCUREMENT MANAGER	Band D	\$8,334 - \$16,668	At Will	E