

WESTLANDS WATER DISTRICT
SALARY SCHEDULE - EFFECTIVE AUGUST 16, 2026

CLASSIFICATION	CODE	MONTHLY PAY RANGE	UNIT	FLSA
ACCOUNTANT	23	\$7,371 - \$8,961	OCE	N
ACCOUNTING TECHNICIAN	16	\$5,236 - \$6,366	OCE	N
ADMINISTRATIVE ASSISTANT	19	\$6,062 - \$7,371	Non Rep	E
ASSISTANT GENERAL MANAGER	Band B	\$15,417 - \$27,500	At Will	E
ASSOCIATE ENGINEER	28	\$9,410 - \$11,440	OCE	E
ASSOCIATE GENERAL MANAGER - WATER POLICY	Band D	\$8,334 - \$16,668	At Will	E
ASSOCIATE RESOURCES ANALYST	21	\$6,685 - \$8,127	OCE	N
AUTOMOTIVE MECHANIC	15	\$5,082 - \$6,180	MNS	N
BUYER	17	\$5,498 - \$6,685	OCE	N
CARETAKER	15	\$4,986 - \$6,062	Non Rep	E
CHIEF ADMINISTRATIVE OFFICER	Band B	\$15,417 - \$27,500	At Will	E
CHIEF OPERATING OFFICER	Band B	\$15,417 - \$27,500	At Will	E
CIVIL MAINTENANCE WORKER	16	\$5,337 - \$6,489	MNS	N
CUSTOMER SERVICE REPRESENTATIVE	17	\$5,498 - \$6,685	OCE	N
DEPUTY GENERAL COUNSEL	Band B	\$15,417 - \$27,500	At Will	E
DEPUTY GENERAL MANAGER - ENERGY & POWER	Band C	\$13,750 - \$25,000	At Will	E
DEPUTY GENERAL MANAGER - FINANCE & ADMINISTRATION	Band C	\$13,750 - \$25,000	At Will	E
DEPUTY GENERAL MANAGER - GOVERNMENT & PUBLIC AFFAIRS	Band C	\$13,750 - \$25,000	At Will	E
DEPUTY GENERAL MANAGER - OPERATIONS & MAINTENANCE	Band C	\$13,750 - \$25,000	At Will	E
DEPUTY GENERAL MANAGER - RESOURCES	Band C	\$13,750 - \$25,000	At Will	E
DIRECTOR OF SCIENCE	Band C	\$13,750 - \$25,000	At Will	E

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CLASSIFICATION	CODE	MONTHLY PAY RANGE	UNIT	FLSA
ELECTRICIAN	23	\$7,513 - \$9,134	MNS	N
ELECTRICIAN-APPRENTICE	20	\$6,489 - \$7,889	MNS	N
ELECTRICIAN-ASSISTANT	14	\$4,840 - \$5,885	MNS	N
ELECTRO-MECHANICAL TECHNICIAN	17	\$5,604 - \$6,814	MNS	N
ELECTRO-MECHANICAL TRAINEE	16	\$5,337 - \$6,489	MNS	N
EQUIPMENT MECHANIC	18	\$5,885 - \$7,155	MNS	N
EQUIPMENT OPERATOR	18	\$5,885 - \$7,155	MNS	N
EQUIPMENT OPERATOR-APPRENTICE	16	\$5,337 - \$6,489	MNS	N
EXECUTIVE ASSISTANT	25	\$8,127 - \$9,881	Non Rep	E
FIELD ENGINEER	25	\$8,127 - \$9,881	OCE	N
FINANCIAL ANALYST	24	\$7,740 - \$9,410	Non Rep	E
GENERAL COUNSEL	Band A	\$12,500 - \$41,500	At Will	E
GENERAL MANAGER	Band A	\$12,500 - \$41,500	At Will	E
HUMAN RESOURCES ANALYST	22	\$7,020 - \$8,534	Non Rep	E
HUMAN RESOURCES ASSISTANT	14	\$4,748 - \$5,773	Non Rep	N
HUMAN RESOURCES TECHNICIAN	15	\$4,986 - \$6,062	Non Rep	N
INFORMATION TECHNOLOGY ANALYST	25	\$8,127 - \$9,881	Non Rep	E
INFORMATION TECHNOLOGY OFFICER	Band D	\$8,334 - \$16,668	At Will	E
JUNIOR ACCOUNTANT	19	\$6,062 - \$7,371	OCE	N
LAW CLERK	22	\$7,020 - \$8,534	Non Rep	E
LEAD CUSTOMER SERVICE REPRESENTATIVE	18	\$5,773 - \$7,020	OCE	N

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CLASSIFICATION	CODE	MONTHLY PAY RANGE	UNIT	FLSA
LEAD ELECTRO-MECHANICAL TECHNICIAN	25	\$8,284 - \$10,071	MNS	N
MACHINIST	18	\$5,885 - \$7,155	MNS	N
MAINTENANCE SCHEDULER	19	\$6,062 - \$7,371	OCE	N
MAINTENANCE SUPPORT WORKER	15	\$4,986 - \$6,062	OCE	N
MECHANICAL MAINTENANCE WORKER	16	\$5,337 - \$6,489	MNS	N
OFFICE ASSISTANT	12	\$4,305 - \$5,236	OCE	N
OPERATIONS & MAINTENANCE TRAINEE	14	\$4,840 - \$5,885	MNS	N
PIPE FITTER	18	\$5,885 - \$7,155	MNS	N
PREVENTIVE MAINTENANCE WORKER	15	\$5,082 - \$6,180	MNS	N
PUBLIC AFFAIRS REPRESENTATIVE	19	\$6,062 - \$7,371	Non Rep	E
RESOURCES ANALYST	24	\$7,740 - \$9,410	OCE	N
RESOURCES ENGINEER	25	\$8,127 - \$9,881	OCE	N
SAFETY OFFICER	25	\$8,127 - \$9,881	Non Rep	E
SCIENCE ADVISOR	Band C	\$13,750 - \$25,000	At Will	E
SENIOR ACCOUNTANT	24	\$7,740 - \$9,410	OCE	N
SENIOR AUTOMOTIVE & WAREHOUSE COORDINATOR	20	\$6,366 - \$7,740	OCE	N
SENIOR CIVIL MAINTENANCE WORKER	20	\$6,489 - \$7,889	MNS	N
SENIOR CUSTOMER SERVICE REPRESENTATIVE	20	\$6,366 - \$7,740	OCE	N
SENIOR ELECTRICIAN	25	\$8,284 - \$10,071	MNS	N
SENIOR ENGINEER	Band D	\$8,334 - \$16,668	At Will	E
SENIOR INFORMATION TECHNOLOGY ANALYST	27	\$8,961 - \$10,895	Non Rep	E

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SENIOR MECHANICAL MAINTENANCE WORKER	19	\$6,180 - \$7,513	MNS	N
SENIOR PREVENTIVE MAINTENANCE WORKER	19	\$6,180 - \$7,513	MNS	N
SENIOR WATER DISTRIBUTION OPERATOR	19	\$6,180 - \$7,513	MNS	N
SENIOR WATER MEASUREMENT SPECIALIST	20	\$6,489 - \$7,889	MNS	N
SUPERVISOR OF CIVIL & PREVENTIVE MAINTENANCE	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF CUSTOMER ACCOUNTING	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF ELECTRICAL MAINTENANCE	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF FIELD ENGINEERING & PLANNING	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF GENERAL ACCOUNTING	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF HUMAN RESOURCES & ADMINISTRATION	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF MECHANICAL MAINTENANCE	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF OPERATIONS	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF PROCUREMENT & FLEET SERVICES	Band D	\$8,334 - \$16,668	At Will	E
SUPERVISOR OF RESOURCES	Band D	\$8,334 - \$16,668	At Will	E
WATER DISTRIBUTION OPERATOR	15	\$5,082 - \$6,180	MNS	N
WATER MEASUREMENT SPECIALIST	18	\$5,885 - \$7,155	MNS	N
WATER MEASUREMENT TECHNICIAN	17	\$5,604 - \$6,814	MNS	N
WATER MEASUREMENT TRAINEE	16	\$5,337 - \$6,489	MNS	N
WATER RESOURCES PROCUREMENT MANAGER	Band D	\$8,334 - \$16,668	At Will	E