



Westlands
Water District

Deputy General Manager – Energy & Power

Filing Period:

Open Until Filled

Annual Salary Range:

\$175,000 – \$200,000 DOQ



559-224-1523



<https://wwd.ca.gov>

An Exceptional Leadership Opportunity

As Westlands Water District expands into energy and power, the Deputy General Manager – Energy and Power will have the unique opportunity to help build this function from the ground up. The position will play a pivotal role in establishing priorities, developing programs, and identifying opportunities that support the District's long-term success while advancing innovative and sustainable energy solutions.



ABOUT WESTLANDS WATER DISTRICT

Westlands Water District (District) is one of the nation's premier agricultural water agencies and a recognized leader in water resource management, conservation, and public policy. Formed in 1952, the District serves agricultural water users and rural communities throughout western Fresno and Kings Counties.

The District is recognized for its leadership in agricultural water conservation, innovative infrastructure investments, environmental stewardship, and advocacy efforts supporting California agriculture and water reliability.

District Highlights

The District operates approximately 1,100 miles of enclosed pipeline and 3,000 water meters to efficiently deliver and measure water while minimizing losses from evaporation and seepage. The District supports an agricultural region that produces approximately \$2 billion in annual crop value, contributes an estimated \$5 billion in farm-related economic activity, and supports nearly 35,000 jobs.

The District's primary source of water is the Central Valley Project (CVP), operated by the U.S. Bureau of Reclamation. The District supplements its CVP allocation through water purchases, recharge projects, groundwater, and other sources. The District also delivers municipal and industrial water to Coalinga, Huron, Naval Air Station Lemoore, and several unincorporated communities within its service area.



Westlands Water District

MISSION AND GOVERNANCE

Mission

The mission of the District is to provide timely, reliable, and affordable water services to landowners and water users in western Fresno and Kings Counties. These services include sustainable water management and delivery, education, advanced technology, and innovative methods for environmental conservation.

Strategic Goals

- Preserve and restore reliable water supplies.
- Secure supplemental water resources through short- and long-term opportunities.
- Examine supply enhancement and drainage mitigation options.
- Support timely construction of cost-effective facilities to enhance water quality and reliability.
- Conduct maintenance, operational, and administrative functions efficiently and effectively.
- Implement and maintain an effective Water Conservation Program for growers.

Governance

The District is governed by a nine-member Board of Directors. The Board establishes policy direction and works with the General Manager, who manages and implements the Board's direction. The Board meets during regularly noticed public meetings and provides oversight of District business and priorities.





THE POSITION

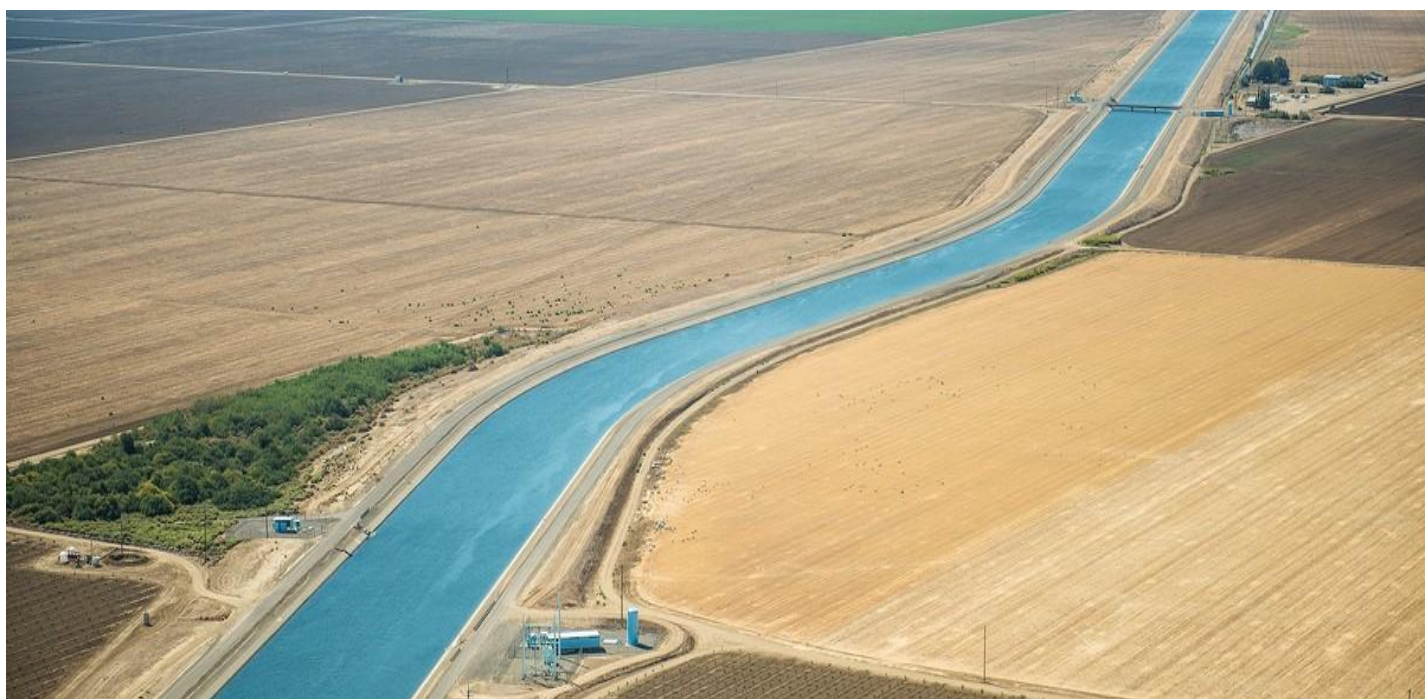
Under the direction of the General Manager, the Deputy General Manager – Energy & Power serves as a member of the executive leadership team and provides strategic direction for the District's energy and power programs. This position works with the management team to support the Board of Directors' policies, develops and implements the District's strategic plan, and manages the activities of the District's energy and power operations.

Work Location and Expectations

The position may be headquartered in either the District's Fresno Office or Sacramento Office based on organizational and operational needs. The Deputy General Manager – Energy & Power works closely with governmental and regulatory agencies, industry organizations, and partner entities on complex energy and power matters. This position also represents the District at meetings, conferences, committees, industry groups, and other professional forums and may require travel and work outside of normal business hours.

Key Priorities

- Provide strategic leadership for the District's energy and power programs.
- Oversee Power and Water Resources Pooling Authority activities and related District energy programs.
- Optimize energy resources and power assets through strategic planning, multi-market analysis, and resource development.
- Advance innovative energy solutions and emerging technologies.
- Oversee CEQA, NEPA, and energy regulatory compliance activities.
- Build and maintain effective relationships with the Board of Directors, governmental agencies, industry organizations, and other stakeholders.
- Prepare reports, recommendations, and presentations for executive leadership and the Board of Directors.
- Develop and administer division budgets and ensure effective utilization of resources.





THE IDEAL CANDIDATE

The ideal candidate will be a strategic, collaborative, and forward-thinking leader with extensive knowledge of energy and power resource planning, utility operations, and regulatory compliance. The individual will possess strong analytical and problem-solving abilities, sound judgement, and the ability to translate complex technical information into practical recommendation. The successful candidate will build effective working relationships with District leadership, the Board of Directors, governmental agencies, industry organizations, and partner entities while advancing the District mission and strategic goal.

Energy and Power Expertise

- Extensive knowledge of energy and power resource planning, utility operations and risk management.
- Understanding of California's renewable energy requirements, resources adequacy obligations, and related compliance requirements.
- Familiarity with environmental and regulatory requirements affecting energy programs, including CEQA, NEPA, and other applicable state and federal regulations.

Leadership and Strategic Thinking

- Ability to develop and implement strategies, priorities, and initiatives that support organizational goals.
- Proven ability to manage multiple programs, projects, and competing priorities in a dynamic environment.
- Sound judgement, accountability, initiative, and effective decision-making skills.

Communication and Relationship Building

- Strong verbal, written, and presentation skills.
- Ability to effectively communicate complex technical and regulatory information to a variety of audiences.
- Ability to develop and maintain effective working relationships with Board of Directors, governmental agencies, industry organizations, and other stakeholders.

Personal Characteristics

- Integrity, professionalism, and discretion.
- Strong analytical, problem-solving, and organizational skills.
- Collaborative leadership style with a high degree of initiative, accountability, and sound judgement.

MINIMUM QUALIFICATIONS

Any combination of education and experience that provides the knowledge and abilities required for the position. A typical way of acquiring the required qualifications would be:

- A bachelor's degree in Electrical, Civil, or Environmental Engineering, Business Administration, Resource Management, or a related field, and
- Seven (7) years of increasingly responsible experience in utility resource planning and analysis.

Desirable Qualifications

- Experience within a special district, public utility, governmental agency, or similarly complex organization.
- Relevant professional credentials such as Certified Energy Manager (CEM), Certified Energy Procurement Professional (CEP), Leadership in Energy Design Accredited Professional (LEED AP), or comparable energy, utility, or resource management certifications.

WHY JOIN WESTLANDS?

This is an exceptional opportunity to make a lasting contribution to one of California's leading water agencies. The selected candidate will join a collaborative leadership team and have the unique opportunity to make a meaningful and lasting impact that will position the District for future opportunities and long-term success.



COMPENSATION, APPLICATION, AND SELECTION PROCESS

Compensation and Benefits

Annual Salary Range: \$175,000 - \$200,000 DOQ. Appointment salary will be based on qualifications and experience and is generally expected to fall within the established salary range.

The District offers a competitive compensation package and comprehensive benefits program, including CalPERS retirement, medical insurance with a Health Reimbursement Arrangement (HRA) Plan and medical opt out incentive, dental and vision coverage, life and AD&D insurance, short-and long-term disability insurance, paid vacation and medical leave, 11 paid holidays plus one floating holiday, an Employee Assistance Program (EAP), flexible spending account options, voluntary 457 deferred compensation opportunities, longevity pay, and other District-sponsored benefits. Detailed information regarding District benefits is available on the District's website or upon request.

How to Apply

Interested candidates should submit a comprehensive resume and a cover letter, maximum two pages, describing their qualifications and interest in the position.

Application materials should be submitted electronically to resume@wwd.ca.gov. The position is open until filled; however, interested candidates are encouraged to apply early. Applications will be reviewed as received, and only the most qualified candidates will be invited to participate in the interview process.

Candidates invited to interview may be asked to provide six professional references, including individuals who have supervised the candidate, individuals who have reported to the candidate, and professional colleagues. References will not be contacted without advance notice to the candidate.

For questions and inquiries, please contact Veronica Venegas at (559) 241-6205 or resume@wwd.ca.gov. To learn more about Westlands, visit the District's website at wwd.ca.gov.

Conditional Offer of Employment

Any offer of employment will be contingent upon verification of the candidate's legal authorization to work in the United States, successful completion of applicable pre-employment requirements, including a post-offer medical examination and pre-employment drug screening, if applicable under District policy and law, and verification of employment history, education, training, licenses, and other information provided during the application process.

This is an at-will executive management position that serves at the discretion of the General Manager.

Westlands Water District is an Equal Opportunity Employer and complies with the Americans with Disabilities Act. Applicants requiring accommodation during the recruitment process should contact the Human Resources Department at (559) 241-6205.

