



Westlands
Water District

Westlands Water District is Hiring a: **Resources Engineer**

Annual Salary Range: \$97,524 - \$107,532

Department: General Manager

Applications Accepted: October 2, 2026 – Until Filled

Minimum Qualifications

Education and Experience:

Bachelor's degree in Civil, Agricultural, or Environmental Engineering, or a related field with course work in planning, design, construction, and operation of water distribution system, power generation and conveyance systems, groundwater resources, and water conservation and management.

License, Certificate, or Credential:

Possession of a valid certificate of registration as an Engineer in Training (EIT) issued by the California State Board of Registration for Professional Engineers is required.

Standard Requirement:

A valid California Class C Driver's License and an acceptable driving record may be required if the position involves job functions that necessitate driving, and no reasonable alternative transportation is available in terms of time or cost.

Position Summary

Under general supervision of the Deputy General Manager - Resources, plans organizes, directs, controls and supervises special projects within the Resources Division or General Manager Division, including engineering design, technical work, policy analysis, water projects operations, land acquisition, power, drainage, groundwater, water conservation, and environmental compliance. This position may report to the District's Sacramento Office or Fresno Office. Normal working hours are Monday through Friday, 8:00 a.m. to 5:00 p.m. with a 1-hour lunch and may work hours other than normal work schedule.

The Resources Engineer duties include planning, organizing, assigning, directing, reviewing, and engaging in various planning, feasibility studies, project development, interpretation and preparation of studies, mitigation plans, environmental documents, designs, specifications, contract and bid documents, estimates, and reports; overseeing the preparation and submission of reports and applications to regulatory agencies; reviewing expenditures to ensure they remain within prescribed limits; and assisting in the development of the Division's annual budget. Additionally, the Resources Engineer is responsible for coordinating, negotiating, and administering engineering and other resources projects, contracts, and agreements; preparing environmental studies, documents and reports, and serves as a Project Manager and Engineer on various projects related to land acquisition, groundwater, drainage, power resources, water conservation and environmental regulations; and performs other duties as assigned. This position acts as a District representative at meetings, conferences, and hearing of local, State, or Federal agencies, and may work hours other than normal work schedule.

The ideal candidate will demonstrate the knowledge of engineering mathematics and statistical analysis techniques; engineering economics, specifications, and contract procedures and have the ability to assist with negotiations of agreements with various entities; understand and apply applicable laws and regulations related to the implementation of state or federal regulatory programs; and perform detailed analysis of requirements, designs, and plans.

For a complete overview of the Resources Engineer position, review the class description [here](#).



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Application and Selection Process

To be considered for this position, please submit a Westlands Water District Employment Application and complete responses to the Supplemental Application online, in person, by mail, email, or fax to:

Westlands Water District
Attention: Human Resources Department
Mailing: P.O. Box 5199, Fresno, CA 93755
Physical: 286 W. Cromwell Ave.
Fresno, CA 93711

Office Hours: Monday-Friday 8 a.m. to 5 p.m.

Email and/or fax application materials directly to: resume@wwd.ca.gov or (559) 241-6286

For questions, please contact:

The Human Resources Department at (559) 241-6205 or

Visit the District's Website at wwd.ca.gov

A typewritten Employment Application is preferred but not required. Resumes may be included with application materials; however, will not be accepted in lieu of completed application materials. Following the filing date, applicants meeting the qualifications and filing requirements may be scheduled for an oral panel interview.

Verification of Employment The District conducts verification of a candidate's employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment An offer of employment will be conditioned upon legal ability to work in the United States; passing a post-offer, job-related medical examination, which includes an agility test; and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements.

The District complies with California Fair Chance Act. Criminal history information will be requested only after a conditional offer of employment has been made and will be evaluated in accordance with applicable law.

If you need special accommodation for the oral panel interview due to a qualifying disability, then contact the Human Resources Department at (559) 241-6205 immediately.

Westlands Water District is an Equal Opportunity/ADA Employer **BENEFIT PACKAGE INCLUDES:**

- CalPERS Retirement Plan
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life & Disability Insurance
- Voluntary Life Insurance
- Medical Insurance Opt-out Incentive
- Employee Assistance Program
- Education Assistance
- 457 Deferred Compensation Plan
- Flexible Spending Account
- Paid Vacation
- Vacation Cashout
- Leave Hours
- Paid Medical Leave Hours
- 11 Paid Holidays
- 1 Floating Holiday
- Longevity Pay

The District does **not** participate in Social Security or State Disability Insurance.

Westlands Water District's mission is to provide a timely, reliable, and affordable water supply to its landowners and water users. To this end, Westlands is committed to preserving its federal contract, which includes water and drainage services, and acquiring additional water necessary to meet the needs of its landowners