



Westlands
Water District

Westlands Water District is Hiring a: Water Resources Specialist

Annual Salary Range: \$100,008 - \$200,016
Anticipated Hiring Salary Range: \$100,008 - \$150,000, DOQ
Department: General Manager
Applications Accepted: October 21, 2026 – Until Filled

Minimum Qualifications

Education and Experience:

Bachelor's degree from an accredited college or university in Water Resources, Hydrology, Geology, Hydrogeology, Environmental Science, Economics, Resource Economics, Public Policy, Natural Resource Management, Engineering, Agricultural Science, or a related field; and three (3) years of progressively responsible experience in water resources planning, groundwater management, environmental compliance, resource management, policy analysis, project management, economic analysis, regulatory programs, or a related field.

Substitution: A master's degree in a related field may be substituted for two (2) years of experience.

Standard Requirement:

A valid California Class C Driver's License and an acceptable driving record may be required if the position involves job functions that necessitate driving, and no reasonable alternative transportation is available in terms of time or cost.

Position Summary

Westlands Water District is seeking a collaborative and analytical water resources professional to help guide decisions affecting the District's long-term water supply. Under general direction of the Deputy General Manager – Resources, the Water Resources Specialist plans, coordinates, analyzes, and manages programs and projects involving Central Valley Project (CVP) and the State Water Project (SWP) operations, groundwater management, water supply reliability, environmental compliance, and strategic resources planning.

This position offers the opportunity to work on complex, high-impact water issues that directly support the District's mission. The Water Resources Specialist evaluates hydrologic conditions, regulatory requirements, operational constraints, and water supply forecasts; conducts technical, economic, and policy analyses; develops recommendations; and coordinates with regulatory agencies, consultants, water districts, and other stakeholders. This position also manages assigned studies and projects, analyzes technical and operational data, monitors legislation and regulatory developments, and interprets modeling results, including CalSim 3, to evaluate potential effects on CVP and SWP operations. The incumbent may also develop Excel-based models, forecasting tools, and comparative analyses to support water supply decisions.

The ideal candidate is a resourceful problem-solver who can turn complex data and regulatory information into clear, practical recommendations. Competitive candidates will bring knowledge of environmental compliance and permitting requirements; water resources laws and policies; and modeling and decision-support tools such as CalSim 3, DSM2, or comparable models. Strong analytical, project-management, communication, and report-writing skills are essential. The ability to build productive relationships and clearly present technical information to both technical and nontechnical audiences will be especially valuable.

This position may be based in either the District's Fresno or Sacramento office, depending on organizational needs. Normal working hours are Monday through Friday, 8:00 a.m. to 5:00 p.m., with a one-hour lunch period. Travel and work outside of normal business hours may occasionally be required. This is an at-will position that serves at the discretion of the General Manager.

For a complete overview of the Water Resources Specialist position, review the class description [here](#).



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Westlands Water District is Hiring a: **Water Resources Specialist**

Application and Selection Process

To be considered for this position, please submit a Westlands Water District Employment Application online, in person, by mail, email, or fax to:

Westlands Water District
Attention: Human Resources Department
Mailing: P.O. Box 5199, Fresno, CA 93755
Physical: 286 W. Cromwell Ave.
Fresno, CA 93711

Office Hours: Monday-Friday 8 a.m. to 5 p.m.

Email and/or fax application materials directly to: resume@wwd.ca.gov or (559) 241-6286

For questions, please contact:

The Human Resources Department at (559) 241-6205 or

Visit the District's Website at wwd.ca.gov

A typewritten Employment Application is preferred but not required. Resumes may be included with application materials; however, will not be accepted in lieu of completed application materials. Following the filing date, applicants meeting the qualifications and filing requirements may be scheduled for an oral panel interview.

Verification of Employment The District conducts verification of a candidate's employment history, education and training and other information contained in the Employment Application and any other materials submitted by a candidate in an application packet.

Conditional Offer of Employment An offer of employment will be conditioned upon legal ability to work in the United States; passing a post-offer, job-related medical examination, which includes an agility test; and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements.

The District complies with California Fair Chance Act. Criminal history information will be requested only after a conditional offer of employment has been made and will be evaluated in accordance with applicable law.

If you need special accommodation for the oral panel interview due to a qualifying disability, then contact the Human Resources Department at (559) 241-6205 immediately.

Westlands Water District is an Equal Opportunity/ADA Employer **BENEFIT PACKAGE INCLUDES:**

- CalPERS Retirement Plan
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life & Disability Insurance
- Voluntary Life Insurance
- Medical Insurance Opt-out Incentive
- Employee Assistance Program
- Education Assistance
- 457 Deferred Compensation Plan
- Flexible Spending Account
- Paid Vacation
- Vacation Cashout
- Leave Hours
- Paid Medical Leave Hours
- 11 Paid Holidays
- 1 Floating Holiday
- Longevity Pay

The District does **not** participate in Social Security or State Disability Insurance.

Westlands Water District's mission is to provide a timely, reliable, and affordable water supply to its landowners and water users. To this end, Westlands is committed to preserving its federal contract, which includes water and drainage services, and acquiring additional water necessary to meet the needs of its landowners